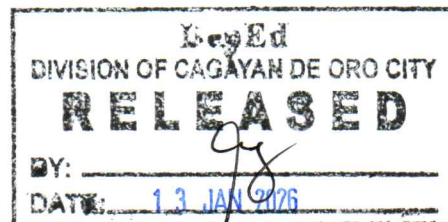




Republic of the Philippines  
**Department of Education**  
REGION X  
**DIVISION OF CAGAYAN DE ORO CITY**



**Office of the Schools Division Superintendent**

**12 Jan 2026**

DIVISION MEMORANDUM

No. 31 s.2026

**RECRUITMENT, EVALUATION AND SELECTION OF TEACHER APPLICANTS FOR  
TEACHER 1 POSITIONS IN ELEMENTARY, JUNIOR HIGH AND SENIOR HIGH  
FOR SY 2026-2027**

TO: Assistant Schools Division Superintendent

Public Schools District Supervisors

All Elementary and Secondary Public School Heads and Principals

CID and SGOD Personnel

All Others Concerned

1. The field is hereby informed of the ranking of applicants for Teacher I positions in Elementary, Junior High School and Senior High School for SY 2026-2027.
2. **DepEd Order No. 7, s. 2023** Re: Guidelines on Recruitment, Selection, and Appointment in the Department of Education will be used as basis for document evaluation and interview, and **DepEd Order No. 21, s. 2024** Amendments to DO No. 7, s. 2023.
3. The comparative assessment for Teacher 1 shall be based on the following criteria:
  - a. **Education** units and/or degree relevant to the position to be filled (i.e. Kindergarten, Elementary, Junior High School and Senior High School);
  - b. **Training** hours in Curriculum and Instruction and/or other specialized training for skills development in fields related to the work, duties, and responsibilities for Teacher 1;
  - c. **Experience** in Teaching. For SHS, relevant industry and/or work experience may be considered;
  - d. **Professional Board Examination for Teachers (PBET), Licensure Examination for Teachers (LET), or Licensure Examination for Professional Teachers (LEPT)** Rating;
  - e. **PPST Classroom Observable Indicators (COI)** measured through Classroom Observation / Demonstration Teaching; and
  - f. **PPST Non-Classroom Observable Indicators (NCOI)** measured through the Teacher Reflection Form (TRF)
4. **ALL** interested applicants are required to register online thru <https://bit.ly/CDOTCH1ApplicantReg2026> before **February 2, 2025**. Upon successful registration, applicants will receive a confirmation email containing their Application Code.



5. All **old applicants** from **SY 2025-2026 CAR-RQA** may opt to carry over their scores in the following criteria, with a letter of intent to retain:

- a) Criteria E: PPST Classroom Observation/Demonstration Teaching.
- b) Criteria F: PPST TRF.

**However, they must submit all the necessary credentials** for the following criteria:

- a) Education
- b) Training
- c) Experience
- d) PBET/LET/LEPT Rating

6. **ALL** interested applicants shall submit the following documentary requirements, properly tabbed and fastened in a clean folder, to the **Preferred School** of DepED Cagayan de Oro City on or before 5:00 pm of **February 02, 2025**. *Kindly include the position with the corresponding school you are applying for.*

- A.** Letter of Intent (addressed to **ROY ANGELO E. GAZO**  
**Schools Division Superintendent**)
- B.** Duly accomplished Personal Data Sheet (CSC Form 212 Revised 2017) with Work Experience Sheet.
- C.** Photocopy of valid and updated PRC license/ID
- D.** Photocopy of Certificate of Eligibility / Rating
- E.** Photocopy of scholastic / academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units / degrees
- F.** Photocopy of Certificate/s of Training
- G.** Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable.
- H.** Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (Data Privacy Act of 2012), using the attached form (Annex C)

7. Pertinent documents shall be submitted in color-coded, long size folders and arranged according to item No. 6 of this Memorandum

| LEVEL / SUBJECT AREA                             | COLOR      |
|--------------------------------------------------|------------|
| <b>KINDERGARTEN or EARLY CHILDHOOD EDUCATION</b> | White      |
| <b>ELEMENTARY</b>                                | Blue       |
| <b>JUNIOR HIGH SCHOOL:</b>                       |            |
| English                                          | Dark Blue  |
| Mathematics                                      | Red        |
| Science                                          | Yellow     |
| TLE                                              | White      |
| MAPEH                                            | Violet     |
| Values Education & SPIMS                         | Pink       |
| Araling Panlipunan                               | Green      |
| Filipino                                         | Brown      |
| <b>SENIOR HIGH SCHOOL:</b>                       |            |
| ABM                                              | Light Blue |
| HUMSS                                            | Orange     |
| STEM                                             | Red        |
| TVL                                              | Green      |
| SPORTS , ARTS & DESIGN                           | Pink       |



8. Non-licensed applicants may participate in the hiring process, subject to the parameters and conditions of provisional appointment.

9. The identified receiving schools for the consolidation of application documents, per sub-committee:

| DISTRICT                  | IDENTIFIED RECEIVING SCHOOLS FOR CONSOLIDATION |
|---------------------------|------------------------------------------------|
| <b>ELEMENTARY</b>         |                                                |
| Central                   | City CS                                        |
| East I                    | East City CS                                   |
| East II                   | Bugo CS                                        |
| North I                   | North City CS                                  |
| North II                  | Kauswagan CS                                   |
| South                     | South City CS                                  |
| Southwest I               | Lumbia CS                                      |
| Southwest II              | Mambuaya ES                                    |
| West I                    | West City CS                                   |
| West II                   | Bulua CS                                       |
| <b>JUNIOR HIGH SCHOOL</b> | Cagayan de Oro NHS - Junior High               |
| <b>SENIOR HIGH SCHOOL</b> | Cagayan de Oro NHS - Senior High               |

10. Separate Memorandum shall be issued for the venue for PPST Classroom Observable Indicators (COI) -Classroom Demonstration Teaching; and PPST Non-Classroom Observable Indicators (NCOI) – TRF.

11. The preferred school where applicants submitted their documents shall conduct an initial evaluation of the applicants' qualifications, focusing on Personal Information.

12. The function of the school is limited only to receive and evaluate the application documents as to the Personal Information (Names of Applicants, Address, Age, Sex, Civil Status, Religion, Disability, Ethnic Group, Email Address, and Contact No.) of the applicants.

13. The Initial Evaluation of applicants' qualifications vis-à-vis the CSC-approved QS of the position to be filled shall be conducted by the Sub Committees and Secretariats. The designated Sub Committees and Secretariats, headed by the identified chairperson, shall assess whether the applicants meet the minimum qualifications in terms of Education, Training, Experience, and Eligibility

14. School Heads of the identified receiving schools shall ensure that all application documents are intact and secured.

15. Softcopies of the Initial Evaluation Results (IER) shall be forwarded to the designated sub com secretariats for consolidation. Refer to Enclosure 2. Prescribed template for the Initial Evaluation Results (IER) shall be downloaded from **[bit.ly/CDOTCH1RankingTemplates](http://bit.ly/CDOTCH1RankingTemplates)**. NO OTHER TEMPLATES SHALL BE USED

**16. Sub-Committee Secretariats** shall prepare the Consolidated Initial Evaluation Results (IER) by District and Subject Area and forward softcopies, in excel file to [depedcdo.personnel@deped.gov.ph](mailto:depedcdo.personnel@deped.gov.ph) on or before **February 09, 2025**.

**17.** Enclosed in this Memorandum are the following:

- a.) CSC - Minimum Qualification Standard (QS)
- b.) Ranking Timeline
- c.) Identified Sub-Committee and Secretariat

**18.** This Office promotes the Equal Employment Opportunity Principle (EEOP). Qualified candidates are welcome to apply regardless of disability, sexual orientation, gender, age, religion and ethnicity.

**19.** This office directs the immediate and wide dissemination of this memorandum

  
**ROY ANGELO E. GAZO**  
Schools Division Superintendent

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index  
under the following subjects:

|             |             |            |
|-------------|-------------|------------|
| APPOINTMENT | EMPLOYMENT  | EVALUATION |
| PROMOTIONS  | RECRUITMENT | SELECTION  |

DM-072-OSDS-PERSONNEL-CAA / recruitment for teacher I for sy 2026-2027  
January 12, 2026



**VACANCY ANNOUNCEMENT****No. 001 s. 2026**

| POSITION TITLE                              | SG | MONTHLY SALARY | QUALIFICATION STANDARDS                                                                                                                                                                                                                          |               |               |                                                                                                                                         |
|---------------------------------------------|----|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|---------------|-----------------------------------------------------------------------------------------------------------------------------------------|
|                                             |    |                | EDUCATION                                                                                                                                                                                                                                        | TRAINING      | EXPERIENCE    | ELIGIBILITY                                                                                                                             |
| Teacher I<br>(Elementary)                   | 11 | 30,024         | Bachelor's degree in Education; or Bachelor's Degree in relevant subject or leaning area with at least 18 professional units in Education                                                                                                        | None Required | None Required | RA 1080, as amended (Teacher-Elementary/Secondary)                                                                                      |
| Teacher I<br>(Secondary)                    | 11 | 30,024         | Bachelor's degree in Education; or Bachelor's Degree in relevant subject or leaning area with at least 18 professional units in Education                                                                                                        | None Required | None Required | RA 1080, as amended (Teacher-Secondary)                                                                                                 |
| Teacher I<br>(Senior High – Academic Track) | 11 | 30,024         | Bachelor's degree with a major in the relevant strand/ subject plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant strand/subject plus 18 professional units in Education | None Required | None Required | RA 1080, as amended (Teacher-Secondary) for permanent appointments                                                                      |
|                                             |    |                | Bachelor's degree with a major in the relevant strand/ subject; or any Bachelor's degree with at least 15 units of specialization in the relevant strand/subject                                                                                 |               |               | None Required for provisional and contractual appointments<br>* must pass the LET within five (5) years after the date of first hiring; |

|                                                          |    |        |                                                                                                                                                                                                                                                                                                                                |                  |                  |                                                                                                                                                |
|----------------------------------------------------------|----|--------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| Teacher I<br>(Senior High –<br>Arts and Design<br>Track) | 11 | 30,024 | Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus Diploma/ Certificate of Completion in any of the relevant fields, and 18 professional units in Education | None<br>Required | None<br>Required | RA 1080, as amended (Teacher-Secondary) for permanent appointments                                                                             |
|                                                          |    |        | Bachelor's degree in music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses or any Bachelor's degree plus Diploma/ Certificate of Completion in any of the relevant fields.               |                  |                  | None Required for provisional and contractual appointments<br><i>* must pass the LET within five (5) years after the date of first hiring;</i> |
| Teacher I<br>(Senior High –<br>Sports Track)             | 11 | 30,024 | Bachelor's degree with a major in field(s) under the Sports track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education                                                           | None<br>Required | None<br>Required | RA 1080, as amended (Teacher-Secondary) for permanent appointments                                                                             |
|                                                          |    |        | Bachelor's degree with a major in field(s) under the Sports Track; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports track                                                                                                                                           |                  |                  | None Required for provisional and contractual appointments<br><i>* must pass the LET within five (5) years after the date of first hiring;</i> |

|                                                                        |    |        |                                                                                                                                                                                                                                                                                    |                  |                                                                                                                                |                                                                                                                                                                     |
|------------------------------------------------------------------------|----|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Teacher I<br>(Senior High –<br>Technical<br>Vocational (TVL)<br>Track) | 11 | 30,024 | Bachelor's degree<br>relevant to the area of<br>specialization plus 18<br>professional units in<br>Education; or any<br>Bachelor's degree and<br>completion of<br>technical-vocational<br>course(s) in the area of<br>specialization plus 18<br>professional units in<br>Education | None<br>Required | National<br>Certificate<br>(NC) II in<br>relevant<br>technical-<br>vocational<br>course(s) in<br>the area of<br>specialization | RA 1080, as<br>amended<br>(Teacher-<br>Secondary) for<br>permanent<br>appointments                                                                                  |
|                                                                        |    |        | Bachelor's degree<br>relevant to the area of<br>specialization; or any<br>Bachelor's degree plus<br>completion of<br>technical-vocational<br>course(s) in the area of<br>specialization                                                                                            |                  |                                                                                                                                | None Required for<br>provisional and<br>contractual<br>appointments<br><i>* must pass the LET<br/>within five (5) years<br/>after the date of<br/>first hiring;</i> |



**TIMELINE FOR THE RECRUITMENT, EVALUATION AND SELECTION OF  
TEACHER APPLICANTS FOR TEACHER 1 POSITIONS IN ELEMENTARY,  
JUNIOR HIGH AND SENIOR HIGH  
FOR SY 2026-2027**

| DUE DATE                                      | ACTIVITY                                                                                                                                                                | IN-CHARGE                       |
|-----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|
| <b>February 02, 2026</b>                      | Deadline of submission of Application Documents for Teacher Applicants                                                                                                  | Teacher Applicant               |
| <b>January 21, 2026</b>                       | Orientation for Teacher 1 Applicants Via Facebook Live                                                                                                                  | HRMPSB                          |
| <b>February 03, 2026</b>                      | Submission of Application Documents to District (Receiving) Schools                                                                                                     | School Heads                    |
|                                               | Submission of Final List of Applicants received.<br>(e.g. Personal Information)<br><a href="mailto:depedcdo.personnel@deped.gov.ph">depedcdo.personnel@deped.gov.ph</a> | School Heads                    |
| <b>February 04 to 06, 2026</b>                | Initial Evaluation                                                                                                                                                      | Sub-Committee                   |
| <b>February 09, 2026</b>                      | Submission of Initial Evaluation Results (IER) via email<br><a href="mailto:depedcdo.personnel@deped.gov.ph">depedcdo.personnel@deped.gov.ph</a>                        | Sub-Committee Secretariats      |
| <i>To be announced on separate Memorandum</i> | Posting of Division Initial Evaluation Results (IER)                                                                                                                    | HRMPSB                          |
| <b>February 16 to 20, 2026</b>                | Document Evaluation by the HRMPSB                                                                                                                                       | HRMPSB;                         |
| <b>February 23 to 27, 2026</b>                | Classroom Demonstration Teaching                                                                                                                                        | Teacher Applicant Sub-Committee |
| <b>March 02, 2025</b>                         | Simultaneous administration of the Non-Classroom Observation - Teacher Reflection Form (TRF)                                                                            | Teacher Applicant Sub-Committee |
| <b>March 06, 2025</b>                         | Integration of Scores to CAR-RQA                                                                                                                                        |                                 |
| <i>To be announced on separate Memorandum</i> | Posting of SY 2026-2027 Comparative Assessment Results for Teacher I                                                                                                    | HRMPSB                          |



### SUB COMMITTEES AND SECRETARIAT

| SUB-COMMITTEE AND SECRETARIATS FOR ELEMENTARY LEVEL |                                                                                                                                                                                                                                                                                                              |                                                                               |
|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|
| DISTRICT                                            | MEMBERS/CHAIRPERSON                                                                                                                                                                                                                                                                                          | SECRETARIAT                                                                   |
| CENTRAL                                             | <b>JENITH Q. BALSICAS</b> - Chairperson<br>ANNABELLE J. LARIBA<br>FE V. MORALES<br>MARK JOHN T. GABULE<br>CHRISTOPHER ANDREW N. ALDA<br><br><i>Additional Observer:</i><br>EMELIA D. LAGO                                                                                                                    | <b>NANNETH A. LARGO</b><br>LELANIE W. MANTUHAC                                |
| EAST I                                              | <b>MARGIE G. ANDRADE</b> -Chairperson<br>JOEL P. LARIBA<br>MARIA DEL T. MAGALLANO<br>ARNOLD P. TEJERO<br>VAICAR G. MAYAKE<br>DENNIS R. ACERON<br><br><i>Additional Observer:</i><br>FLORA MICHELLE H. CEBRIAN<br>MYLENE M. PIMENTEL                                                                          | <b>ANNABELLE B. BADAL</b><br>LEDA L. TUVILLA<br>KAREN CLAIRE R. MENDEZ        |
| EAST II                                             | <b>MILAGROS P. RECAMADAS</b> -Chairperson<br>ROSEMARIE H. DULLENTE<br>HIMAYA Q. CU<br>MA. DULCE F. CUERQUIS<br>CORAZON Z. BARTOCES<br>AMELITO D. BUCOD<br><br><i>Additional Observer:</i><br>LORETO C. LLABAN<br>MARIA TERESA L. APIAG<br>VIRGINIA D. MENDOZA<br>RONNIE P. URA-URA<br>WILFREDO L. BELONO JR. | <b>DONNA MAE Q. ROA</b><br>CLAUDINE A. MACALOS<br>MARICHU A. BACABES          |
| NORTH I                                             | <b>CYNTHIA V. YAÑEZ</b> - Chairperson<br>DUQUE A. CAGUINDANGAN<br>NAOMI D. TOCMOHAN<br>ELENA B. PACAMO<br>RELOBE N. ZULITA<br>PATRICIO S. SAMBAAN, JR.<br><br><i>Additional Observer:</i><br>ROYDERICO M. ELORDE<br>JONNA M. FUGOSO<br>GERLIE K. LABIANO<br>WENDY C. TUNDAG                                  | <b>AURIZ PAMELA M. ROSABAL</b><br>RUBIE MAE R. SADICON<br>KAREN F. VILLANUEVA |

|          |                                                                                                                                                                                                                                                                                               |                                                                                                       |
|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| NORTH II | <b>CHARLYN S. BAYLON</b> - Chairperson<br>ALMA B. PENONIA<br>ANDY P. LIGSANAN<br>TITO P. YONGAO<br>KAREN S. VERDAD<br>MARY GLO B. CATARONG<br><br>Additional Observer:<br>ROYDERICO M. ELORDE<br>JONNA M. FUGOSO<br>GERLIE K. LABIANO<br>WENDY C. TUNDAG                                      | <b>AL-RIDZKI S. AGPANGAN</b><br>JACKELOU C. FACTURA<br>FLORENCE MAY P. STA. MARIA                     |
| SOUTH    | <b>PARAIDA D. ORANGOT</b> - Chairperson<br>ANNE FRANCIS T. SINGH<br>PAUL Y. BADON<br>BASILISA G. GAYRAMARA<br>CANDOLYN L. QUILIT<br>JOBERT M. SALINGAY<br><br>Additional Observer:<br>NORMAN A. FELISILDA<br>SALDI P. VITORILLO                                                               | <b>JOCELYN R. ABEJUELA</b><br>JOSETTE B. LANZADERAS<br>APRIL ANN U. TANCONGCO<br>EVANGELINE B. LOZADA |
| WEST I   | <b>SHIRLEY A. MERIDA</b> - Chairperson<br>EDGARDO O. YAÑEZ<br>MARCELO Q. MABALOS<br>LEONORA S. ALINSUB<br>JINNEFER D. ESPINA<br>RICO I. CAGAPE<br><br>Additional Observer:<br>URSULA JANETH G. ABELLANOSA<br>CENSUSA R. ABUEL<br>ANNIE B. DANUCO<br>RYAN BOYD M. PAHAPAY<br>DIONETA S. BAHIAN | <b>MARY JANE C. BORJA</b><br>JOSELYN B. MINDORO<br>MIL BERNARD Z. DUPIT                               |
| WEST II  | <b>MARIFE A. RAMOS</b> - Chairperson<br>PEDRITA R. JORDAN<br>MARIA LODEL C. DAABAY<br>GEMMA ETHEL B.ONG<br>MELBA S. OMANDAM<br>RAUL A. DECHOSA<br><br>Additional Observer:<br>EMERITA G. LABIS<br>JOLITO G. BASLAN<br>DANTE G. SISTO<br>ELSA B. TAHUD<br>CAROL O. LORONO                      | <b>MITOS T. DUETES</b><br>JULIE ANN B. GOCELA<br>MARRIDEL L. PIEDAD                                   |



|              |                                                                                                                                                                                                                                                          |                                                                            |
|--------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|
| SOUTHWEST II | <b>JERRY P. TARUC</b> - Chairperson<br>ROSEMARIE G. TOLENTINO<br>ROMMELYN L. GONZALES<br>KRIZAIDA ALLEYA A. ESPINOSA<br>MARCELINA N. CABARING<br>BAYANI R. ROTURAS JR.<br><br><i>Additional Observer:</i><br>RODEL C. ESTENZO<br>ENGELBERT L. DE LA PIÑA | <b>ROWEL A. CAGAANAN</b><br>MARIA RUFEL A. ANERO<br>EXEL ROSE C. PABILIC   |
| SOUTHWEST I  | <b>ANGELITO U. FELISILDA</b> - Chairperson<br>CELSO L. PAGULON<br>JESSICA JOY D. HINACAY<br>CHARITO R. JARAULA<br>ISAGANI D. OLARTE JR.<br>SHELA D. YAÑEZ<br><br><i>Additional Observer:</i><br>JAY T. HEBIA<br>JOHN PAUL F. PASIGAY                     | <b>RYAM FIL T. BAHIAN</b><br>MARICEL B. ESPIRITU<br>RALPH JEZRYLL P. LUMOD |

#### HRMPSB SECRETARIAT

|                      |                                |
|----------------------|--------------------------------|
| ELEMENTARY           | CHARISE MAY RECIÑA-CEBRIAN     |
| JUNIOR HIGH          | KHAROL P. YAMOMO               |
| SENIOR HIGH          | KURT CELICA A. BACAS           |
| OVER-ALL SECRETARIAT | CHRISTY AMOR L. ALILIN-AMOGUIS |

| SUB-COMMITTEE AND SECRETARIATS FOR JUNIOR HIGH AND SENIOR HIGH                                              |                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                      |
|-------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| SUBJECT AREA                                                                                                | MEMBERS/CHAIRPERSON                                                                                                                                                                                                                                                                                    | SECRETARIAT                                                                                                                                                          |
| <ul style="list-style-type: none"> <li>ACADEMIC TRACK (ABM STRAND)</li> <li>MATHEMATICS</li> </ul>          | <p><b>RAY O MAGHUYOP</b> - Chairperson<br/> MACAPANGCAT U. MAMA<br/> ROEL R. LAMBERTE<br/> NORMA B. DELIMA<br/> EMILY A. TABAMO</p> <p><i>Additional Observer:</i><br/> NELSON R. TACANDONG JR.<br/> DARWIN G. PRESAS<br/> LORDSON P. SIANO<br/> DENVER E. NERI<br/> CHIBERT L. JALA</p>               | <p><b>PERCY BRIAN T. TABUAN</b><br/> JOSHUA A. AGBON<br/> REZAGEAN B. ANAJAO<br/> GLYNNIS S. SOLIS<br/> MARIFE A. ABROGAR<br/> MARK JOHN G. DELA CRUZ</p>            |
| <ul style="list-style-type: none"> <li>ACADEMIC TRACK (HUMSS STRAND)</li> <li>ARALING PANLIPUNAN</li> </ul> | <p><b>SYLVIO T. CARCILLER</b>- Chairperson<br/> AILEEN E. MAGHUYOP<br/> VANESSA MAE B. MARTINEZ<br/> MARICEL V. BAUTISTA<br/> FERDINAND L. VINCO</p> <p><i>Additional Observer:</i><br/> ASTRUD B. SURALTA<br/> BELINDA S. TAGOLIMOT<br/> JAY-AR C. LABAJAN<br/> RUSSELL LOVE P. SALUNGAYAN</p>        | <p><b>MARIA ZENIA C. GALLENTES</b><br/> FAITH C. CADAVOS<br/> GEMRIE MHA E. ACENAS<br/> FRANCIS JOSE T. LUSPO<br/> MARIA CRISTINA M. ONG<br/> ARABELLA G. LABIAL</p> |
| <ul style="list-style-type: none"> <li>ENGLISH</li> </ul>                                                   | <p><b>PHOEBE W. TARUC</b> - Chairperson<br/> LOVE C. MANDAWA<br/> DINAH ZORAIDA B. ZAMORA<br/> CHERYL M. PONTILLAS<br/> MAURITA M. DONASCO</p> <p><i>Additional Observer:</i><br/> HASIMA N. SALIC<br/> FRANCIS JAY M. DAMIT<br/> SHERA MAY L. GOCHUCO<br/> ANNA LOU B. RECAÑA</p>                     | <p><b>AILEEN JEAN L. FIGUEROA</b><br/> EDWIN CARL N. CANIOS<br/> QUENNIE M. TENESTRANTE<br/> ALMA M. PACTOL<br/> CASSANDRA JUDE A. JAGOS<br/> VANESSA B. SIMPAO</p>  |
| <ul style="list-style-type: none"> <li>ACADEMIC TRACK (STEM STRAND)</li> <li>SCIENCE</li> </ul>             | <p><b>EVELYN Q. SUMANDA</b>- Chairperson<br/> MARISA D. CAYETUNA<br/> ROSANNA Q. UBALDE<br/> MARIBETH T. AUMAN<br/> MARIA LOUELLA ROZ DE GRACIA<br/> RAUT</p> <p><i>Additional Observer:</i><br/> JEFFRY A. ABELLA<br/> FARRAH ALVIE F. ABLANQUE<br/> BELLESA P. DIACOMA<br/> FRANCISCA A. AGUILAR</p> | <p><b>ELLEN D. SOMOSIERRA</b><br/> JOHN REY J. ALGUSO<br/> CORINA G. MACABALE<br/> LALLETH P. CABAÑEROS<br/> ADELINE S. PADEN</p>                                    |



|                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                    |
|---------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>FILIPINO</li> </ul>                                                                | <p><b>HELEN R. LUCMAN</b> - Chairperson<br/>           KARL ANTHONY O. SALISE<br/>           MARY JEAN S. SUNGAHID<br/>           RONALDO D. AUMAN<br/>           ARLENE B. VALMORIA</p> <p><i>Additional Observer:</i><br/>           TERESA P. MINGO<br/>           GERALDINE A. LINCARO</p>                                                                                                                                                                  | <p><b>CORINA G. MACABALE</b><br/>           MARIA ALDEN P. PERDIZO<br/>           JENNIFER B. DADOLE<br/>           MARIE GRACE V. SIOJO</p>                                                                       |
| <ul style="list-style-type: none"> <li>TVL TRACK</li> <li>T.L.E.</li> </ul>                                               | <p><b>JUAN A. MINGO</b> - Chairperson<br/>           GILJUN T. PENULIAR<br/>           JERSON B. HERRERO<br/>           ADEL R. CANGBANGAY, JR.<br/>           KAREN J. AGCOPRA</p> <p><i>Additional Observer:</i><br/>           JOY B. PABILLARAN<br/>           CIELITO G. ESTOQUE<br/>           WELVEN B. ALIM<br/>           ROWENA A. TABOCLAON<br/>           CHRISTIAN GEM C. PIMENTEL<br/>           ARNOLD A. LEE<br/>           MARILOU L. LORA</p> | <p><b>LORENA L. DALAUTA</b><br/>           KENT IAN P. COLITA<br/>           APRIL KRISTY A. PELIÑO<br/>           GLEVEN CHITTO B. MANAUG<br/>           LODETTE C. CLAR<br/>           MA. ANGELINA H. BUCAD</p> |
| <ul style="list-style-type: none"> <li>MAPEH</li> <li>ARTS &amp; DESIGN TRACK</li> <li>SPORTS TRACK</li> </ul>            | <p><b>JERLY F. ELUNA</b> - Chairperson<br/>           ALFREDO C. TONGCO, JR.<br/>           MANUEL L. LINCARO, JR.<br/>           EDWIN O. MAMBA<br/>           NINIA MARIE A. ESTILLORE</p> <p><i>Additional Observer:</i><br/>           CORAZON M. VIOS<br/>           MARY JOY D. PADREQUIL<br/>           ROWEL R. CAIÑA</p>                                                                                                                               | <p><b>ANDY M. BALAHAY</b><br/>           DONNA D. BUCAD<br/>           MARIA CRISTINA M. ONG<br/>           LA-ARNI S. MACALLA</p>                                                                                 |
| <ul style="list-style-type: none"> <li>VALUES EDUCATION</li> <li>Identified SPIMS</li> <li>Identified DOST-SEI</li> </ul> | <p><b>JANUARY GAY T. VALENZONA</b> - Chairperson<br/>           MARILOU P. LAGAC<br/>           MARVIN ANTHONY A. RAMOS<br/>           DANNY A. LABADAN<br/>           SOLA VIOLETTA L. MENDOZA</p>                                                                                                                                                                                                                                                             | <p>CHARIZA MAE D. SIJO - Head<br/>           JOANNE RUTH S. MADELA<br/>           KRISTINE HARVEY D. VIA<br/>           ZETH KAROL P. GORRE</p>                                                                    |